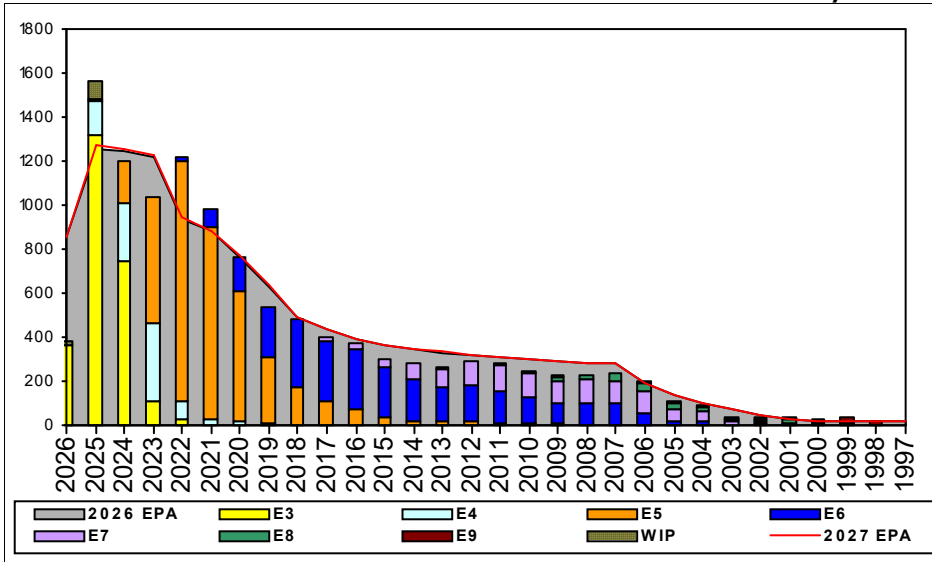


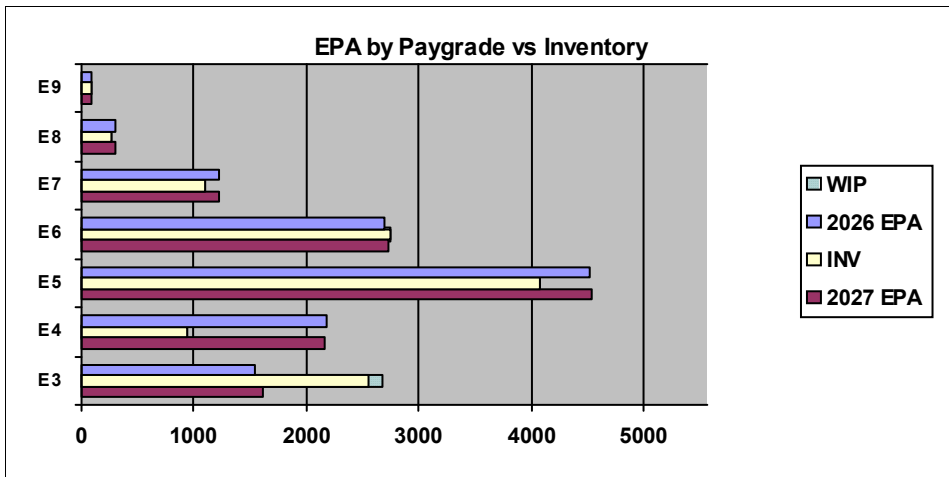
Information Systems Technician - B460



| Sea Shore Flow | | |
|----------------|-----|-------|
| TOUR | SEA | SHORE |
| 1ST | 48 | 36 |
| 2ND | 36 | 36 |
| 3RD | 36 | 36 |
| 4TH | 36 | 36 |
| 5TH | 36 | 36 |
| 6TH | 36 | 36 |
| 7TH | 36 | 36 |

| FORCE STRUCTURE MANNING TO BA | | | | | | | | | | |
|-------------------------------|--------------|-------------|-------------|--------------|-------------|-------------|--------------|--------------|--------------|--|
| PG | SEA | INV | BA | SHORE | INV | BA | SEA + SHORE | TOTAL INV | TOTAL BA | |
| E1-3 | 153.0% | 860 | 562 | 440.7% | 595 | 135 | 208.8% | 1455 | 697 | |
| E4 | 34.8% | 516 | 1482 | 41.0% | 259 | 631 | 36.7% | 775 | 2113 | |
| E5 | 102.4% | 2351 | 2296 | 78.3% | 1465 | 1870 | 91.6% | 3816 | 4166 | |
| E6 | 99.9% | 1106 | 1107 | 103.6% | 1478 | 1427 | 102.0% | 2584 | 2534 | |
| E7 | 94.6% | 471 | 498 | 89.7% | 586 | 653 | 91.8% | 1057 | 1151 | |
| E8 | 89.4% | 110 | 123 | 84.3% | 150 | 178 | 86.4% | 260 | 301 | |
| E9 | 95.3% | 41 | 43 | 95.2% | 40 | 42 | 95.3% | 81 | 85 | |
| Total | 89.3% | 5455 | 6111 | 92.6% | 4573 | 4936 | 90.8% | 10028 | 11047 | |

| TIS to PG Years | Pay Grade | E1-E3 | E4 | E5 | E6 | E7 | E8 | E9 |
|-----------------|-----------|-------|-----|-----|-----|------|------|------|
| ALL Navy | TIS | | 2.2 | 4.0 | 8.7 | 13.8 | 17.8 | 21.7 |
| | IT | | 1.8 | 2.9 | 7.9 | 13.5 | 18.1 | 22.4 |
| TIG to PG Years | ALL Navy | TIG | 1.3 | 1.8 | 4.6 | 5.7 | 5.0 | 4.6 |
| | IT | TIG | 0.9 | 1.2 | 4.5 | 5.8 | 5.3 | 4.8 |



| Zone Info | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY26 Manning: | 106.0% | 81.0% | 82.0% | 85.0% | 69.0% | 94.0% |
| FYTD RENL Rate: | 72.9% | 67.1% | 82.6% | 97.6% | 25.7% | 70.1% |

NOTES

Rating conversions will be considered on a case-by-case basis

INCENTIVES:

* SRB

- 745A 60K A
- 723B 75K B
- H01A 45K C
- 746A 75K B, 45K C
- 735A 75K B, 45K C
- H00M 75K B, 45K C
- 742A 90K B, 60K C
- 741A 75K B

* SDIP:

E4 - \$300, E5 - 400, E4 (735A/H00M- \$700, E5 (735A/H00M) - \$850, E6 (735A/H00M)- \$1000, E7 -\$600, E8 -\$700, E9 -\$800

| | E1-3 | E4 | E5 | E6 | E7 | E8 | E9 | TOTAL |
|----------------------|------|-------------------------|------|------|------|-----|-----|-------|
| % INV to FY26 EPA | 165% | 43% | 90% | 102% | 91% | 89% | 95% | 94% |
| EPA (FY26) | 1547 | 2181 | 4521 | 2690 | 1215 | 299 | 85 | 12538 |
| INVENTORY | 2559 | 936 | 4080 | 2740 | 1107 | 265 | 81 | 11768 |
| EPA (FY27) | 1611 | 2167 | 4528 | 2723 | 1230 | 300 | 85 | 12644 |
| % INV to FY27 EPA | 159% | 43% | 90% | 101% | 90% | 88% | 95% | 93% |
| INV + WIP / FY26 EPA | 172% | | | | | | | 95% |
| INVENTORY | 2668 | 109 ← E-3 and Below WIP | | | | | | 11877 |
| INV + WIP / FY26 EPA | 166% | | | | | | | 94% |